#### Aurora

Out of the three health care facilities surveyed in Aurora County, one returned its survey for a return rate of 33.3 percent. Table 1, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 1
Aurora County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Licensed Practical Nurse	2	0	-	0	-
MDS Coordinator	1	0	-	0	-
Restorative Aide	2	0	-	0	-
Registered Nurse	4	0	-	0	-
Total	10	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Aurora County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nursing assistants, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapist assistants, physician assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Aurora County for dietitians (1), occupational therapists (1), and physical therapists (1).

The remaining part-time budgeted positions in Aurora County were licensed practical nurses (1).

One survey was thrown out due to combined data across five counties.

## **Beadle**

Out of the 13 health care facilities surveyed in Beadle county, 13 returned their surveys for a return rate of 100 percent. Table 2, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with highest percent of budgeted vacancies was physical therapist with 50 percent; while the position with the highest percent of turnovers was certified nursing assistant with 63.2 percent.

Table 2
Beadle County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	4	0	-	0	-
Audiologist	1	0	-	0	-
CD Counselor	6	0	-	0	-
Certified Registered Nurse Anesthetist	4	0	-	0	-
Certified Dietary Manager	3	0	-	1	33.3%
Certified Nursing Assistant*	76	5	6.6%	48	63.2%
Certified Nurse Practitioner	4	0	-	0	-
Dietitian	1	0	-	0	-
Licensed Practical Nurse	12	0	-	0	-
MDS Coordinator	4	0	-	0	-
Medical Technologist	4	0	-	0	-
Medical Assistant	5	0	-	0	-
Medical Laboratory Technician	10	0	-	0	-
Occupational Therapist	1	0	-	0	-
Occupational Therapist Assistant	1	0	-	0	-
Operating Room Technician	5	0	-	0	-
Pharmacist	3	0	-	0	-
Pharmacist Technician	2	0	-	0	_
Physical Therapist	2	1	50.0%	1	50.0%
Physical Therapist Assistant	1	0	-	0	-

Table 2
Beadle County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	10	2	20.0%	3	30.0%
Physician Assistant	6	0	-	0	-
Radiological Technologist	10	0	-	0	-
Registered Nurse	136	0	-	12	8.8%
Registered Record Administrator	1	0	-	0	-
Respiratory Therapist	2	0	-	0	-
Restorative Aide	3	0	-	0	-
Social Worker	2	0	-	0	-
Ultrasound Technician	1	0	-	0	-
Total	320	8	2.5%	65	20.3%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Beadle County for case managers, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, nephrologists, paramedics, patient care technicians, podiatrists, psychiatrists, and surgical technicians.

There were only part-time budgeted positions in Beadle County for nursing assistants (2), psychologists (1), and speech pathologists (2).

The remaining part-time budgeted positions in Beadle County were accredited record technicians (1), certified dietary managers (1), certified nursing assistants (58), certified nurse practitioners (1), dietitians (6), licensed practical nurses (5), medical technologists (2), medical assistants (1), medical laboratory technicians (4), occupational therapists (1), occupational therapist assistants (2), operating room technicians (1), pharmacists (1), pharmacists (1), physical therapists (4), physical therapist assistants (2), physicians (2), radiological technologists (3), registered nurses (84), respiratory therapists (2), and social workers (3).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Bennett**

Out of the five health care facilities surveyed in Bennett County, five returned their survey for a return rate of 100 percent. Table 3, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with highest percent of budgeted vacancies and turnovers was medical laboratory technician with 100 percent.

Table 3
Bennett County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Dietary Manager	2	0	-	1	50.0%
Certified Nursing Assistant*	30	2	6.7%	24	80.0%
Licensed Practical Nurse	11	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	1	1	100%	1	100%
Occupational Therapist	1	0	-	0	-
Physical Therapist	1	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-

Table 3
Bennett County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician Assistant	1	0	-	0	-
Radiological Technologist	2	0	-	0	-
Registered Nurse	9	4	44.4%	3	33.3%
Restorative Aide	2	0	-	0	-
Social Worker	2	0	-	0	-
Total	65	7	10.8%	29	44.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Bennett County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, health unit clerks, medical assistants, nephrologists, nursing assistants, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Bennett County for certified coding specialists (1), dietitians (3), emergency medical technicians (15), MDS coordinators (1), pharmacists (1), physicians (2), and speech pathologists (1).

The remaining part-time budgeted positions in Bennett County were accredited record technicians (1), certified nursing assistants (8), licensed practical nurses (3), medical laboratory technicians (1), occupational therapists (1), physical therapists (1), physical therapist assistants (1), radiological technologists (1), registered nurses (6), and social workers (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Bon Homme**

Out of the 15 health care facilities surveyed in Bon Homme County, nine returned their survey for a return rate of 60 percent. Table 4, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. Registered nurse had the highest percent of budgeted vacancies with 7.1 percent, while certified nursing assistant had the highest percent of turnovers with 7 percent.

Table 4
Bon Homme County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Dietary Manager	3	0	-	0	-
Certified Nursing Assistant*	86	2	2.3%	6	7.0%
Licensed Practical Nurse	7	0	-	0	-
Nursing Assistant*	6	0	-	0	-
Pharmacist	3	0	-	0	-
Pharmacist Technician	1	0	-	0	-
Physical Therapist	3	0	-	0	-
Physical Therapist Assistant	2	0	-	0	-
Physician	4	0	-	0	-
Physician Assistant	1	0	-	0	-

Table 4
Bon Homme County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	3	0	-	0	-
Registered Nurse	28	2	7.1%	0	-
Restorative Aide	3	0	-	0	-
Social Worker	2	0	-	0	-
Total	154	4	2.6%	6	3.9%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Bon Homme County for audiologists, case managers, CD counselors, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, paramedics, patient care technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, and surgical technicians.

There were only part-time budgeted positions in Bon Homme County for certified registered nurse anesthetists (1), certified nurse practitioners (1), dietitians (3), health unit clerks (1), MDS coordinators (2), medical technologists (2), medical laboratory technicians (1), occupational therapists (2), occupational therapists assistants (1), operating room technicians (1), speech pathologists (2), and ultrasound technicians (1).

The remaining part-time budgeted positions in Bon Homme County were accredited record technicians (1), certified dietary managers (2), certified nursing assistants (60), licensed practical nurses (12), nursing assistants (7), pharmacists (1), physical therapists (1), physical therapist assistants (2), physicians (2), radiological technologists (1), registered nurses (42), restorative aides (2), and social workers (3).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# **Brookings**

Out of the 17 health care facilities surveyed in Brookings County, 16 returned their survey for a return rate of 94.1 percent. Table 5, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent

of budgeted vacancies was certified nurse practitioner with 25 percent; while the position with the highest percent of turnovers was certified registered nurse anesthetist with 33.3 percent.

Table 5
Brookings County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	3	0	-	0	-
Certified Registered Nurse Anesthetist	3	0	-	1	33.3%
Certified Dietary Manager	4	0	-	0	-
Certified Nursing Assistant*	92	11	12.0%	27	29.3%
Certified Nurse Practitioner	4	1	25.0%	0	-
Dietitian	3	0	-	0	-
Emergency Medical Technician	1	0	-	0	-
Licensed Practical Nurse	13	0	-	2	15.4%
Medical Technologist	5	0	-	0	-
Medical Laboratory Technician	1	0	-	0	-
Nursing Assistant*	14	0	-	2	14.3%
Occupational Therapist	1	0	-	0	-
Operating Room Technician	3	0	-	0	-
Paramedic	4	0	-	0	-
Pharmacist	1	0	-	0	-
Pharmacist Technician	1	0	-	0	-
Physical Therapist	1	0	-	0	-

Table 5
Brookings County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	1	0	-	0	-
Physician Assistant	2	0	-	0	-
Registered Nurse	72	0	-	8	11.1%
Respiratory Therapist	2	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	2	0	-	0	-
Speech Pathologist	2	0	-	0	-
Ultrasound Technician	3	0	-	0	-
Total	241	12	5.0%	40	16.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Brookings County for audiologists, case managers, CD counselors, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, health unit clerks, medical assistants, nephrologists, occupational therapist assistants, patient care technicians, physical therapist assistants, podiatrists, psychiatrists, psychologists, registered record administrators, and surgical technicians.

There were only part-time budgeted positions in Brookings County for MDS coordinators (1).

The remaining part-time budgeted positions in Brookings County were accredited record technicians (1), certified dietary managers (1), certified nursing assistants (96), dietitians (6), emergency medical technicians (8), licensed practical nurses (17), medical technologists (3), medical laboratory technicians (3), nursing assistants (23), operating room technicians (1), paramedics (5), pharmacists (3), pharmacist technicians (2), physicians (3), radiological technologists (4), registered nurses (56), respiratory therapists (4), restorative aides (4), social workers (1), and speech pathologists (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### **Brown**

Out of the 35 health care facilities surveyed in Brown County, 27 returned their survey for a return rate of 77.1 percent. Table 6, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of budgeted

vacancies were tied between psychiatrist and ultrasound technician with 50 percent; while the position with the highest percent of turnovers was pharmacist technician with 25 percent.

Table 6
Brown County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Registered Nurse Anesthetist	6	0	-	0	-
Certified Coding Specialist	5	0	-	0	-
Certified Dietary Manager	5	0	-	1	20.0%
Certified Nursing Assistant*	169	9	5.3%	31	18.3%
Certified Nurse Practitioner	1	0	-	0	_
Dietitian	10.5	0.5	4.8%	1	9.5%
Health Unit Clerk	2	0	-	0	-
Licensed Practical Nurse	43	0	-	2	4.7%
MDS Coordinator	6	0	-	0	-
Medical Technologist	20	1	5.0%	0	_
Medical Assistant	12	4	33.3%	0	-
Medical Laboratory Technician	8	0	-	0	-
Nephrologist	1	0	-	0	-
Nursing Assistant*	39	0	-	9	23.1%
Occupational Therapist	15	0	-	0	-
Occupational Therapist Assistant	7	0	-	0	-
Paramedic	4	0	-	0	-
Patient Care Technician	2	0	-	0	-
Pharmacist	8	0	-	0	-
Pharmacist Technician	4	0	-	1	25.0%

Table 6
Brown County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physical Therapist	34	0	-	3	8.8%
Physical Therapist Assistant	5	0	-	0	-
Physician	32	2	6.3%	2	6.3%
Physician Assistant	10	0	-	0	-
Psychiatrist	4	2	50.0%	0	-
Radiological Technologist	12	0	-	1	8.3%
Registered Nurse	361	24.6	6.8%	12	3.3%
Restorative Aide	7	0	-	0	-
Social Worker	11	2	18.2%	0	-
Speech Pathologist	5	0	-	0	-
Surgical Technician	6	1	16.7%	0	-
Ultrasound Technician	2	1	50.0%	0	-
Total	857.5	47.1	5.5%	63	7.3%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Brown County for audiologists, case managers, CD counselors, certified nurse midwives, chiropractors, emergency medical technicians, operating room technicians, podiatrists, psychologists, registered record administrators, and respiratory therapists.

There were only part-time budgeted positions in Brown County for clinical nurse specialists (2).

The remaining part-time budgeted positions in Brown County were accredited record technicians (1), certified registered nurse anesthetists (5), certified coding specialists (1), certified dietary managers (3), certified nursing assistants (142), dietitians (10), licensed practical nurses (30), medical technologists (5), medical assistants (1), medical laboratory technicians (2), nursing assistants (72), occupational therapists (15), occupational therapist assistants (2), paramedics (7), patient care technicians (4), pharmacists (2), pharmacist technicians (9), physical therapists (10), physical therapist assistants (1), physician assistants (1), radiological technologists (8), registered nurses (253), restorative aides (3), social workers (15), speech pathologists (14), ultrasound technicians (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Brule**

Out of the 10 health care facilities surveyed in Brule County, 10 returned their survey for a return rate of 100 percent. Table 7, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and

turnovers. The position with the highest percent of budgeted vacancies was occupational therapist with 100 percent, while the position with the highest percent of turnovers was medical laboratory technician with 25 percent.

Table 7
Brule County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	28	2	7.1%	1	3.6%
Certified Nurse Practitioner	1	0	-	0	-
Licensed Practical Nurse	6	0	-	0	-
MDS Coordinator	1	0	-	0	-
Medical Technologist	2	0	-	0	-
Medical Laboratory Technician	4	0	-	1	25.0%
Nursing Assistant*	2	0	-	0	-
Occupational Therapist	1	1	100%	0	-
Pharmacist	1	0	-	0	-

Table 7
Brule County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	6	0	-	0	-
Physician Assistant	1	0	-	0	-
Registered Nurse	31	3	9.7%	6	19.4%
Social Worker	1	0	-	0	-
Total	87	6	6.9%	8	9.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Brule County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical assistants, nephrologists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, physical therapists, physical therapist assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Brule County for dietitians (1).

The remaining part-time budgeted positions in Brule County were certified nursing assistants (12), licensed practical nurses (6), nursing assistants (2), physician assistants (1), and registered nurses (9).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Buffalo

Out of the nine different types of health care facilities surveyed, none were located in Buffalo County.

#### **Butte**

Out of the six health care facilities surveyed in Butte County, five returned their survey for a return rate of 83.3 percent. Table 8, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was registered nurse with 14.3 percent, while the position with the highest percent of turnovers was MDS coordinator with 100 percent.

Table 8
Butte County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nursing Assistant*	68	2	2.9%	28	41.2%
Licensed Practical Nurse	14	0	-	2	14.3%
MDS Coordinator	1	0	-	1	100%
Nursing Assistant*	8	0	-	0	-
Registered Nurse	7	1	14.3%	2	28.6%
Restorative Aide	2	0	-	0	-
Total	100	3	3.0%	33	33.0%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Butte County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical technologists, medical assistants, medical laboratory technicians, nephrologists, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapists assistants, physician assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Butte County for certified nurse practitioners (1), dietitians (2), and physicians (1).

The remaining part-time budgeted positions in Butte County were certified nursing assistants (10), licensed practical nurses (2), nursing assistants (8), and registered nurses (5). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Campbell**

Out of the three health care facilities surveyed in Campbell County, three returned their survey for a return rate of 100 percent. Table 9, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 9
Campbell County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nursing Assistant*	6	0	-	0	-
Licensed Practical Nurse	1	0	-	0	-
Total	7	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Campbell County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapist assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Campbell County for physicians (1), physician assistants (2), and registered nurses (2).

The remaining part-time budgeted positions in Campbell County were certified nursing assistants (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Charles Mix**

Out of the 13 health care facilities surveyed in Charles Mix County, 11 returned their survey for a return rate of 84.6 percent. Table 10, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies and turnovers was medical laboratory technician with 50 percent for both.

Table 10
Charles Mix County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Dietary Manager	5	0	-	0	-
Certified Nursing Assistant*	39	0	-	18	46.2%
Licensed Practical Nurse	10	0	-	0	-
MDS Coordinator	2	0	-	0	-
Medical Technologists	4	0	-	0	-
Medical Laboratory Technician	2	1	50.0%	1	50.0%
Nursing Assistant*	7	1	14.3%	3	42.9%
Physical Therapist	1	0	-	0	-
Physician	3	0	-	0	-
Physician Assistant	4	0	-	0	-

Table 10 Charles Mix County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	2	0	-	0	-
Registered Nurse	30	0	-	2	6.7%
Restorative Aide	3	0	-	0	-
Social Worker	2	0	-	0	-
Total	116	2	1.7%	24	20.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Charles Mix County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, and surgical technicians.

There were only part-time budgeted positions in Charles Mix County for certified coding specialists (1), dietitians (2), health unit clerks (2), occupational therapists (2), physical therapists assistants (2), speech pathologists (1), and ultrasound technicians (2).

The remaining part-time budgeted positions in Charles Mix County were certified nursing assistants (52), licensed practical nurses (7), MDS coordinators (1), medical technologists (2), nursing assistants (8), physical therapists (2), physicians (2), registered nurses (16), restorative aides (3), and social workers (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Clark

Out of the five health care facilities surveyed in Clark County, five returned their survey for a return rate of 100 percent. Table 11, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of turnovers was nursing assistant with 14.3 percent.

Table 11
Clark County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	8	0	-	0	-
Licensed Practical Nurse	3	0	-	0	-
Medical Assistant	3	0	-	0	-
Medical Laboratory Technician	1	0	-	0	-
Nursing Assistant*	14	0	-	2	14.3%
Physician Assistant	2	0	-	0	-
Registered Nurse	5	0	-	0	-
Restorative Aide	1	0	-	0	-
Total	38	0	-	2	5.3%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Clark County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, nephrologists, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, podiatrists, psychiatrists, psychologists, radiological technologists, registered nurses, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Clark County for accredited record technicians (1), dietitians (2), occupational therapists (1), occupational therapists assistants (1), physical therapists (1), physical therapists (1), physical therapists assistants (1), physical workers (1), and speech pathologists (1).

The remaining part-time budgeted positions in Clark County were certified nursing assistants (11), licensed practical nurses (3), nursing assistants (14), registered nurses (3), and restorative aides (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## Clay

Out of the seven health care facilities surveyed in Clay County, seven returned their survey for a return rate of 100 percent. Table 12, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was licensed practical nurse with 25 percent, while highest percent of turnovers was certified nursing assistant with 43.5 percent.

Table 12
Clay County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	23	3	13.0%	10	43.5%
Certified Nurse Practitioner	1	0	-	0	-
Dietitian	1	0	-	0	-
Health Unit Clerk	2	0	-	0	-
Licensed Practical Nurse	4	1	25.0%	1	25.0%
MDS Coordinator	1	0	-	0	-
Medical Technologist	2	0	-	0	-
Medical Laboratory Technician	2	0	-	0	-
Nursing Assistant*	9	0	-	0	-
Occupational Therapist	1	0	-	0	-
Pharmacist	2	0	-	0	-
Pharmacist Technician	1	0	-	0	-
Physical Therapist	4	0	-	0	-
Physician	6	0	-	0	-
Physician Assistant	2	0	-	0	-

Table 12 Clay County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Psychologist	1	0	-	0	-
Radiological Technologist	3	0	-	0	-
Registered Nurse	41	1	2.4%	6	14.6%
Respiratory Therapist	1	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	3	0	-	0	-
Ultrasound Technician	1	0	-	0	-
Total	116	5	4.3%	17	14.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Clay County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, occupational therapists assistants, operating room technicians, paramedics, patient care technicians, physical therapist assistants, podiatrists, registered record administrators, and surgical technicians. There were only part-time budgeted positions in Clay County for speech pathologists (3).

The remaining part-time budgeted positions in Clay County were certified dietary managers (1), certified nursing assistants (32), dietitians (2), licensed practical nurses (2), MDS coordinators (1), medical technologists (1), nursing assistants (13), occupational therapists (5), pharmacist technicians (1), physical therapists (2), physician assistants (1), registered nurses (31), restorative aides (1), social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## Codington

Out of the 13 health care facilities surveyed in Codington County, 12 returned their survey for a return rate of 92.3 percent. Table 13, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was certified registered nurse anesthetist with 50 percent; while the position with the highest percent of turnovers was accredited record technician with 61.5 percent.

Table 13
Codington County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	13	1	7.7%	8	61.5%
Certified Registered Nurse Anesthetist	4	2	50.0%	2	50.0%
Certified Coding Specialist	3	0	-	0	-
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	58	0	-	15	25.9%
Certified Nurse Practitioner	3	0	-	0	-
Dietitian	1	0	-	0	-
Licensed Practical Nurse	63	0	-	7	11.1%
MDS Coordinator	2	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Assistant	9	2	22.2%	1	11.1%
Medial Laboratory Technician	18	1	5.6%	0	-
Nursing Assistant*	18	0	-	2	11.1%
Occupational Therapist	5	0	-	0	-
Occupational Therapist Assistant	3	0	-	1	33.3%
Patient Care Technician	8	0	-	1	12.5%
Pharmacist	3	0	-	0	-
Pharmacist Technician	5	0	-	0	-
Physical Therapist	8	1	12.5%	1	12.5%
Physical Therapist Assistant	3	0	-	0	-

Table 13
Codington County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	33	2	6.1%	2	6.1%
Physician Assistant	6	1	16.7%	0	-
Radiological Technologist	11	0	-	1	9.1%
Registered Nurse	42	14	33.3%	2	4.8%
Respiratory Therapist	4	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	7	0	-	1	14.3%
Speech Pathologist	2	0	-	0	-
Surgical Technician	6	0	-	1	16.7%
Ultrasound Technician	1	0	-	0	-
Total	343	24	7.0%	45	13.1%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Codington County for audiologists, case managers, CD counselors, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, nephrologists, operating room technicians, paramedics, podiatrists, psychiatrists, psychologists, and registered record administrators.

The remaining part-time budgeted positions in Beadle County were accredited record technicians, (4), certified dietary managers (1), certified nursing assistants (44), dietitians (3), licensed practical nurses (26), medical assistants (2), medical laboratory technicians (2), nursing assistants (16), occupational therapists (3), occupational therapist assistants (2), patient care technicians (12), pharmacists (5), pharmacist technicians (1), physical therapists (9), physical therapist assistants (5), radiological technologists (12), registered nurses (18), respiratory therapists (1), restorative aides (2), social workers (2), speech pathologists (5), and surgical technicians (3). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Corson

Out of the two health care facilities surveyed in Corson County, two returned their survey for a return rate of 100 percent. Table 14, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was radiological technologist with 100 percent.

Table 14
Corson County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician Assistant	1	0	-	0	-
Radiological Technologist	1	1	100%	0	-
Total	2	1	50.0%	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Corson County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nursing assistants, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, licensed practical nurses, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapist assistants, physicians, podiatrists, psychologists, registered nurses, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

The part-time budgeted positions in Corson County were physical assistants (2).

## Custer

Out of the six health care facilities surveyed in Custer County, five returned their survey for a return rate of 83.3 percent. Table 15, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was occupational therapist with 100 percent; while the position with the highest percent of turnovers was certified nursing assistant with 90.6 percent.

Table 15
Custer County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	72.8	17.2	23.6%	65.9	90.6%
Certified Nurse Practitioner	2	0	-	0	-
Dietitian	1	0	-	0	-
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	23	3	13.0%	0	-
MDS Coordinator	1	0	-	0	-
Medical Laboratory Technician	3	0	-	0	-
Nursing Assistant*	3	0	-	0	-
Occupational Therapist	1	1	100%	0	-
Occupational Therapist Assistant	1	0	-	0	-
Physical Therapist	3	0	-	0	-
Physician	9	0		0	-

Table 15 Custer County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	2	0	-	0	-
Registered Nurse	28.8	2.1	7.2%	0	-
Restorative Aide	5.6	1.7	30.4%	0	-
Social Worker	2	0	-	0	-
Speech Pathologist	1	0	-	0	-
Total	164.2	25	15.2%	65.9	40.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Custer County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical technologists, medical assistants, nephrologists, operating room technicians, paramedics, patient care technicians, pharmacists, physical therapist assistants, physician assistants, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Custer County for pharmacist technicians (1).

The remaining part-time budgeted positions in Custer County were certified nursing assistants (1), certified nurse practitioners (1), dietitians (1), licensed practical nurses (2), medical laboratory technicians (1), nursing assistants (1), physical therapists (3.5), physicians (3), radiological technologists (1), and registered nurses (5).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Davison**

Out of the 16 health care facilities surveyed in Davison County, 15 returned their survey for a return rate of 93.8 percent. Table 16, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was medical assistant with 20 percent; while the position with the highest percent of turnovers was ultrasound technician with 50 percent.

Table 16
Davison County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Dietary Manager	3	0	-	0	-
Certified Nursing Assistant*	108	0	-	5	4.6%
Dietitian	4	0	-	0	-
Health Unit Clark	2	0	-	0	-
Licensed Practical Nurse	10	0	-	0	-
MDS Coordinator	5	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Assistant	5	1	20.0%	0	-
Medical Laboratory Technician	2	0	-	0	-
Nursing Assistant*	16	0	-	1	6.3%
Occupational Therapist	4	0	-	0	-
Operating Room Technician	0	0	-	0	-
Pharmacist	10	0	-	0	-
Physical Therapist	8	0	-	2	25.0%
Physical Therapist Assistant	1	0	-	0	-
Physician	8	0	-	0	-
Physician Assistant	4	0	-	0	-

Table 16
Davison County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	17	2	11.8%	1	5.9%
Registered Nurse	102	0	-	2	2.0%
Respiratory Therapist	1	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	4	0	-	0	-
Speech Pathologist	1	0	-	0	-
Surgical Technician	3	0	-	0	-
Ultrasound Technician	2	0	-	1	50.0%
Total	324	3	0.9%	12	3.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Davison County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, nephrologists, occupational therapist assistants, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychologists, and registered record administrators.

The remaining part-time budgeted positions in Davison County were accredited record technicians (2), certified nursing assistants (101), dietitians (1), health unit clerks (1), licensed practical nurses (12), medical technologists (1), medical assistants (1), medical laboratory technicians (13), nursing assistants (25), occupational therapists (2), pharmacists (1), physical therapists (2), physical therapists (2), physical therapists (2), radiological technologists (1), registered nurses (141), restorative aides (1), social workers (2), surgical technicians (9), and ultrasound technicians (1).

<sup>\*</sup>Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## Day

Out of the 10 health care facilities surveyed in Day County, nine returned their survey for a return rate of 90 percent. Table 17, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was certified nursing assistant with 2.6 percent; while the position with the highest percent of turnovers was certified dietary manager with 66.7 percent.

Table 17
Day County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	3	0	-	2	66.7%
Certified Nursing Assistant*	38	1	2.6%	8	21.1%
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	7	0	-	0	-
MDS Coordinator	2	0	-	0	-
Medical Laboratory Technician	3	0	-	0	-
Nursing Assistant*	2	0	-	0	-
Occupational Therapist	1	0	-	0	-
Pharmacist	1	0	-	0	-
Physical Therapist	2	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-
Physician	6	0	-	0	-
Physician Assistant	3	0	-	0	_
Radiological Technologist	3	0	-	0	-

Table 17
Day County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Registered Nurse	37	0	-	2	5.4%
Respiratory Therapist	2	0	-	0	-
Restorative Aide	4	0	-	0	-
Social Worker	1	0	-	0	-
Surgical Technician	1	0	-	0	-
Total	119	1	0.8%	12	10.1%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Day County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical technologists, medical assistants, nephrologists, occupational therapists assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychiatrists, psychologists, registered record administrators, and ultrasound technicians.

There were only part-time budgeted positions in Day County for dietitians (2) and speech pathologists (1).

The remaining part-time budgeted positions in Day County were certified coding specialists (1), certified nursing assistants (24), licensed practical nurses (1), MDS coordinators (1), occupational therapists (2), physical therapists (3), physical therapist assistants (2), physicians (2), registered nurses (8), restorative aides (3), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Deuel

Out of the five health care facilities surveyed in Deuel County, five returned their survey for a return rate of 100 percent. Table 18, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of turnovers was licensed practical nurse with 50 percent.

Table 18
Deuel County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	9	0	-	1	11.1%
Licensed Practical Nurse	4	0	-	2	50.0%
MDS Coordinator	1	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	2	0	-	0	-
Nursing Assistant*	4	0	-	0	-
Physician	2	0	-	0	-
Physician Assistant	2	0	-	0	-
Registered Nurse	21	0	-	1	4.8%
Social Worker	1	0	-	0	-
Total	51	0	-	4	7.8%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Deuel County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical assistants, nephrologists, occupational therapists assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, physical therapist assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Deuel County for dietitians (2), occupational therapists (1), pharmacists (2), physical therapists (1), restorative aides (4), and speech pathologists (1).

The remaining part-time budgeted positions in Deuel County were certified nursing assistants (39), licensed practical nurses (8), nursing assistants (8), physicians (3), and registered nurses (19).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# **Dewey**

Out of the six health care facilities surveyed in Dewey County, six returned their survey for a return rate of 100 percent. Table 19, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with highest percent of budgeted vacancies and turnovers was registered nurse with 4.4 and 5.5 percent, respectively.

Table 19
Dewey County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	7	0	-	0	-
Certified Nurse Practitioner	6	0	-	0	-
Clinical Nurse Specialist	3	0	-	0	-
Dietitian	1	0	-	0	-
Emergency Medical Technician	13	0	-	0	-
Licensed Practical Nurse	4	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Assistant	3	0	-	0	-
Medical Laboratory Technician	3	0	-	0	-
Paramedic	3	0	-	0	-
Pharmacist	3	0	-	0	-
Pharmacist Technician	3	0	-	0	-

Table 19
Dewey County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	5	0	-	0	-
Physician Assistant	6	0	-	0	-
Radiological Technologist	3	0	-	0	-
Registered Nurse	91	4	4.4%	5	5.5%
Total	157	4	2.5%	5	3.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Dewey County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, chiropractors, health unit clerks, MDS coordinators, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, patient care technicians, physical therapists, physical therapist assistants, podiatrists, psychologists, registered record administrators, respiratory therapists, restorative aides, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Dewey County for nephrologists (3) and social workers (2).

The remaining part-time budgeted positions in Dewey County were certified nurse practitioners (2), licensed practical nurses (5), physicians (1), and registered nurses (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Douglas**

Out of the eight health care facilities surveyed in Douglas County, seven returned their survey for a return rate of 87.5 percent. Table 20, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies and turnovers was physician with 66.7 and 33.3 percent, respectively.

Table 20
Douglas County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Coding Specialist	2	0	-	0	-
Certified Dietary Manager	3	0	-	0	-
Certified Nursing Assistant*	32	4	12.5%	7	21.9%
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	9	0	-	0	-
MDS Coordinator	1	0	-	0	-
Nursing Assistant*	11	0	-	0	-
Pharmacist	1	0	-	0	-
Pharmacist Technician	1	0	-	0	-
Physical Therapist	1	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-
Physician	3	2	66.7%	1	33.3%
Physician Assistant	4	0	-	0	-

Table 20
Douglas County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	2	0	-	0	-
Registered Nurse	26	0	-	0	-
Respiratory Therapist	1	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	2	0	-	0	-
Total	103	6	5.8%	8	7.8%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Douglas County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical technicians, medical assistants, medical laboratory technicians, nephrologists, operating room technicians, paramedics, patient care technicians, podiatrists, psychiatrists, psychologists, registered record administrators, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Douglas County for dietitians (3), occupational therapists (2), occupational therapists assistants (1), and speech pathologists (2). The remaining part-time budgeted positions in Douglas County were certified nursing assistants (29), health unit clerks (1), licensed practical nurses (2), MDS coordinators (1), nursing assistants (3), physical therapists (2), physical therapist assistants (2), physicians (1), radiological technologists (2), registered nurses (17), restorative aides (4), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Edmunds**

Out of the 10 health care facilities surveyed in Edmunds county, nine returned their survey for a return rate of 90 percent. Table 21, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was certified nursing assistant with 44 percent; while the position with the highest percent of turnovers was licensed practical nurse with 80 percent.

Table 21
Edmunds County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	3	0	-	1	33.3%
Certified Nursing Assistant*	38.6	17	44.0%	6	15.5%
Licensed Practical Nurse	5	0	-	4	80.0%
MDS Coordinator	1	0	-	0	-
Medical Laboratory Technician	2	0	-	0	-
Nursing Assistant*	6	0	-	1	16.7%
Physical Therapist	2	0	-	0	-
Physician	2	0	-	0	-
Physician Assistant	2	0	-	0	-
Radiological Technologist	1	0	-	0	-

Table 21 Edmunds County

# Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Registered Nurse	14.7	3	20.5%	2	13.7%
Restorative Aide	1	0	-	0	-
Social Worker	3	0	-	0	-
Speech Pathologist	1	0	-	0	-
Total	82.3	20	24.3%	14	17.0%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Edmunds County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, health unit clerks, medical technologists, nephrologists, operating room technicians, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, and surgical technicians.

There were only part-time budgeted positions in Edmunds County for dietitians (1), emergency medical technicians (8), medical assistants (1), occupational therapists (1), occupational therapists assistants (1), physical therapist assistants (1), and ultrasound technicians (1).

The remaining part-time budgeted positions in Edmunds County were certified nursing assistants (18), licensed practical nurses (6), MDS coordinators (1), medical laboratory technicians (1), physicians (1), physician assistants (2), radiological technologists (1), registered nurses (22), and restorative aides (3).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# **Fall River**

Out of the nine health care facilities surveyed in Fall River county, nine returned their survey for a return rate of 100 percent. Table 22, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was radiological technologist with 33.3 percent; while the position with the highest percent of turnovers was licensed practical nurse with 100 percent.

Table 22
Fall River County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Registered Nurse Anesthetist	0.3	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	47	4	8.5%	2	4.3%
Licensed Practical Nurse	22	3	13.6%	22	100%
MDS Coordinator	1	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	4	0	-	0	-
Nursing Assistant*	3	0	-	0	-
Occupational Therapist	2	0	-	0	-
Pharmacist	1	0	-	0	-
Pharmacist Technician	1	0	-	0	-
Physical Therapist	3	0	-	0	-
Physician	6	1	16.7%	0	-
Physician Assistant	2	0	-	0	-

Table 22 Fall River County

Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	3	1	33.3%	0	-
Registered Nurse	21	5	23.8%	17	81.0%
Restorative Aide	1	0	-	0	-
Social Worker	2	0	-	0	-
Ultrasound Technician	1	0	-	0	-
Total	123.3	14	11.4%	41	33.3%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Fall River County for accredited record technicians, audiologists, case managers, CD counselors, certified coding specialists, certified nurse midwives, chiropractor, clinical nurse specialists, emergency medical technicians, health unit clerks, occupational therapists assistants, operating room technicians, paramedics, patient care technicians, physical therapist assistants, podiatrists, psychologists, registered record administrators, respiratory therapists, and surgical technicians.

There were only part-time budgeted positions in Fall River County for certified nurse practitioners (2), dietitians (3.1), medical assistants (1), nephrologists (0.1), and speech pathologists (1).

The remaining part-time budgeted positions in Fall River County were certified nursing assistants (9), licensed practical nurses (8), physicians (9), and registered nurses (8.6). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

### **Faulk**

Out of the four health care facilities surveyed in Faulk County, four returned their survey for a return rate of 100 percent. Table 23, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was certified nursing assistant with 27.3 percent; while the position with the highest percent of turnovers was nursing assistant with 100 percent.

Table 23
Faulk County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	11	3	27.3%	2	18.2%
Licensed Practical Nurse	3	0	-	0	-
MDS Coordinator	1	0	-	0	-
Medical Laboratory Technician	2	0	-	0	-
Nursing Assistant*	1	0	-	1	100%
Physician Assistant	4	0	-	0	-
Register Nurse	10	0	-	1	10.0%
Registered Record Administrator	1	0	-	0	-
Social Worker	1	0	-	0	-
Total	35	3	8.6%	4	11.4%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Faulk County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, medical technologists, medical assistants, nephrologists, occupational therapists, occupational therapists assistants, operating room technicians, paramedics, patient care technicians, pharmacist, pharmacist technicians, physical therapists, physical therapist assistants, podiatrists, psychologists, radiological technologists, respiratory therapists, restorative aides, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Faulk County for physicians (1).

The remaining part-time budgeted positions in Faulk County were certified nursing assistants (11), licensed practical nurses (9), nursing assistants (6), and registered nurses (10).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Grant

Out of the eight health care facilities surveyed in Grant County, eight returned their survey for a return rate of 100 percent. Table 24, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was physical therapist with 50 percent; while the position with the highest percent of turnovers was certified nursing assistant with 25 percent.

Table 24
Grant County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	40	2	5.0%	10	25.0%
Certified Nurse Practitioner	1	0	-	0	-
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	13	0	-	1	7.7%
MDS Coordinator	2	0	-	0	-
Medical Laboratory Technician	1	0	-	0	-
Occupational Therapist Assistant	2	0	-	0	-
Physical Therapist	2	1	50.0%	0	-
Physical Therapist Assistant	1	0	-	0	-
Physician	3	0	-	0	-
Physician Assistant	1	0	-	0	-

Table 24
Grant County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	1	0	-	0	-
Registered Nurse	14	0	-	2	14.3%
Restorative Aide	3	0	-	0	-
Social Worker	1	0	-	0	-
Speech Pathologist	1	0	-	0	-
Total	89	3	3.4%	13	14.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Grant County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical technologists, medical assistants, nephrologists, nursing assistants, operating room technicians, paramedics, patient care technicians, pharmacist, pharmacist technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Grant County for dietitians (4) and occupational therapists (2).

The remaining part-time budgeted positions in Grant County were certified nursing assistants (29), certified nurse practitioners (1), licensed practical nurses (10), MDS coordinators (1), medical laboratory technicians (1), occupational therapist assistants (1), physical therapist assistants (2), physicians (1), registered nurses (1), social workers (1), and speech pathologists (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Gregory

Out of the 12 health care facilities surveyed in Gregory County, 10 returned their survey for a return rate of 83.3 percent. Table 25, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was medical laboratory technician with 20 percent; while the position with the highest percent of turnovers was certified dietary manager with 50 percent.

Table 25
Gregory County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Coding Specialist	2	0	-	0	-
Certified Dietary Manager	2	0	-	1	50.0%
Certified Nursing Assistant*	18	1	5.6%	6	33.3%
Certified Nurse Practitioner	5	0	-	0	-
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	1	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	5	1	20.0%	1	20.0%
Nursing Assistant*	3	0	-	0	-
Operating Room Technician	1	0	-	0	-
Physical Therapist	2	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-

Table 25
Gregory County

# Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	5	0	-	0	-
Physician Assistant	2	0	-	0	-
Radiological Technologist	3	0	-	0	-
Registered Nurse	37	0	-	3	8.1%
Total	90	2	2.2%	11	12.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Gregory County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, occupational therapists, occupational therapist assistants, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychologists, registered record administrators, respiratory therapists, restorative aides, speech pathologists, and ultrasound technicians.

There were only part-time budgeted positions in Gregory County for dietitians (3), MDS coordinators (1), pharmacists (1), social workers (1), and surgical technicians (2). The remaining part-time budgeted positions in Gregory County were certified nursing assistants (13), certified nurse practitioners (0.4), licensed practical nurses (1), medical laboratory technicians (2), nursing assistants (11), radiological technologists (4), and registered nurses (9).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

### Haakon

Out of the five health care facilities surveyed in Haakon county, five returned their survey for a return rate of 100 percent. Table 26, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was physician with 40 percent; while the position with the highest percent of turnovers was certified nursing assistant with 21.1 percent.

Table 26
Haakon County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nursing Assistant*	19	2	10.5%	4	21.1%
Licensed Practical Nurse	3	0	-	0	-
Physician	5	2	40.0%	0	-
Physician Assistant	2	0	-	0	-
Radiological Technologist	3	0	-	0	-
Registered Nurse	11	1	9.1%	2	18.2%
Restorative Aides	1	0	-	0	_
Total	44	5	11.4%	6	13.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Haakon County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary manager, certified nurse midwives, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapist assistants, podiatrists, psychologists, registered record administrators, respiratory therapists, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Haakon County for certified nurse practitioners (2).

The remaining part-time budgeted positions in Haakon County were certified nursing assistants (13), licensed practical nurses (4), physicians (2), and registered nurses (12).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

### Hamlin

Out of the 10 health care facilities surveyed in Hamlin County, 10 returned their survey for a return rate of 100 percent. Table 27, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was certified nursing assistant with 44.4 percent; while the position with the highest percent of turnovers was certified nurse practitioner with 50 percent.

Table 27
Hamlin County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	45	20	44.4%	12	26.7%
Certified Nurse Practitioner	2	0	-	1	50.0%
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	9	0	-	1	11.1%
MDS Coordinator	2	0	-	0	-
Physician Assistant	1	0	-	0	-
Registered Nurse	16	0	-	1	6.3%
Restorative Aides	4	0	-	0	-
Social Worker	2	0	-	0	-
Total	83	20	24.1%	15	18.1%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Hamlin County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical technicians, medical technicians, nephrologists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Hamlin County for dietitians (3), nursing assistants (5), occupational therapists (1), physical therapists (1), physicians (2), and speech pathologists (1).

The remaining part-time budgeted positions in Hamlin County were certified nursing assistants (38), licensed practical nurses (8), MDS coordinators (1), registered nurses (11), restorative aides (1), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Hand

Out of the five health care facilities surveyed in Hand County, five returned their survey for a return rate of 100 percent. Table 28, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of turnovers was licensed practical nurse with 66.7 percent.

Table 28
Hand County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nursing Assistant*	18	0	-	1	5.6%
Licensed Practical Nurse	3	0	-	2	66.7%
Nursing Assistant*	5	0	-	2	40.0%
Registered Nurse	7	0	-	2	28.6%
Total	33	0	-	7	21.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Hand County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, occupational therapist, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapist assistants, physician assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Hand County for dietitians (1).

The remaining part-time budgeted positions in Hand County were certified nursing assistants (18), licensed practical nurses (5), nursing assistants (5), and registered nurses (7). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Hanson

Out of the nine different types of health care facilities surveyed, none were located in Hanson County.

# Harding

Out of the two health care facilities surveyed in Harding County, two returned their survey for a return rate of 100 percent. Table 29, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 29
Harding County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician Assistant	1	0	-	0	-
Total	1	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Harding County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapist, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, physical therapists, physical therapist assistants, physicians, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Harding County for certified nursing assistants (6), licensed practical nurses (1), and registered nurses (1).

# **Hughes**

Out of the 11 health care facilities surveyed in Hughes County, 10 returned their survey for a return rate of 90.9 percent. Table 30, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of

budgeted vacancies was tied between physician and physician assistant with 100 percent; while the position with the highest percent of turnovers was certified nursing assistant with 71.4 percent.

Table 30
Hughes County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Registered Nurse Anesthetist	8	4	50.0%	4	50.0%
Certified Dietary Manager	4	3	75.0%	0	-
Certified Nursing Assistant*	49	4	8.2%	35	71.4%
Dietitian	2	0	-	0	-
Health Unit Clerk	3	0	-	0	-
Licensed Practical Nurse	16	1	6.3%	1	6.3%
MDS Coordinator	1	0	-	0	-
Medical Technologist	9	1	11.1%	0	-
Medical Assistant	1	0	-	0	-
Medical Laboratory Technician	9	0	-	1	11.1%
Nursing Assistant*	18	4	22.2%	6	33.3%
Occupational Therapist	5	0	-	1	20.0%
Occupational Therapist Assistant	1	0	-	0	-
Pharmacist	4	0	-	0	-
Pharmacist Technician	3	0	-	0	-
Physical Therapist	13	0	-	0	-
Physical Therapist Assistant	5	0	-	0	-

Table 30 Hughes County

Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	2	2	100%	0	-
Physician Assistant	1	1	100%	0	-
Radiological Technologist	20	0	-	0	-
Registered Nurse	161	10	6.2%	20	12.4%
Registered Record Administrator	1	0	-	0	-
Respiratory Therapist	6	1	16.7%	1	16.7%
Restorative Aide	1	0	-	0	-
Social Worker	4	0	-	0	-
Speech Pathologist	1	0	-	0	-
Surgical Technician	4	0	-	0	-
Total	354	31	8.8%	69	19.5%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Hughes County for audiologists, case managers, CD counselors, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, nephrologists, operating room technicians, paramedics, patient care technicians, podiatrists, psychologists, and ultrasound technicians.

The remaining part-time budgeted positions in Hughes County were accredited record technicians (2), certified dietary managers (3), certified nursing assistants (28), dietitians (1), licensed practical nurses (17), MDS coordinators (1), medical technologists (3), nursing assistants (5), occupational therapist assistants (1), physicial therapists (11), physicians (1), registered nurses (109), restorative aides (1), social workers (2.5), and speech pathologists (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Hutchinson

Out of the 16 health care facilities surveyed in Hutchinson County, 14 returned their survey for a return rate of 87.5 percent. Table 31, below, displays the number of budgeted positions, vacancies, turnovers, and percent of vacancies and

turnovers. The position with the highest percent of budgeted vacancies was physician with 33.3 percent; while the position with the highest percent of turnovers was certified nursing assistant with 12.1 percent.

Table 31
Hutchinson County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	3.5	0	-	0	-
Certified Nursing Assistant*	99	0	-	12	12.1%
Dietitian	0.3	0	-	0	-
Licensed Practical Nurse	21.8	0	-	0	-
MDS Coordinator	2.2	0	-	0	-
Medical Technologist	2	0	-	0	-
Nursing Assistant*	2	0	-	0	-
Physical Therapist	4	0	-	0	-
Physical Therapist Assistant	4	0	-	0	-
Physician	6	2	33.3%	0	-
Physician Assistant	4	0	-	0	-
Radiological Technologist	7	0	-	0	-
Registered Nurse	53	0	-	3	5.7%
Registered Record Administrator	1	0	-	0	-

Table 31 Hutchinson County

Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Respiratory Therapist	1	0	-	0	-
Restorative Aide	3.8	0	-	0	-
Social Worker	4	0	-	0	-
Surgical Technician	1	0	-	0	-
Total	222.5	2	0.9%	15	6.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Hutchinson County for case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical assistants, nephrologists, occupational therapist assistants, paramedics, patient care technicians, pharmacist technicians, psychiatrists, psychologists, and ultrasound technicians.

There were only part-time budgeted positions in Hutchinson County for audiologists (1), certified nurse practitioners (3), medical laboratory technicians (4), occupational therapists (4), operating room technicians (2), pharmacists (1), podiatrists (1), and speech pathologists (3).

The remaining part-time budgeted positions in Hutchinson County were accredited record technicians (1), certified nursing assistants (131), dietitians (6), licensed practical nurses (23), MDS coordinators (2), nursing assistants (14), physical therapists (4), physical therapist assistants (1), physicians (2), physician assistants (1), radiological technologists (2), registered nurses (47), respiratory therapists (1), restorative aides (2), social workers (1), and surgical technicians (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

### Hyde

Out of the two health care facilities surveyed in Hyde County, two returned their survey for a return rate of 100 percent. Table 32, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies and turnovers was certified nursing assistant with 22.2 and 44.4 percent, respectively.

Table 32
Hyde County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	9	2	22.2%	4	44.4%
Licensed Practical Nurse	2	0	-	0	-
MDS Coordinator	1	0	-	0	-
Physician Assistant	1	0	-	0	-
Registered Nurse	5	0	-	1	20.0%
Restorative Aide	1	0	-	0	-
Social Worker	1	0	-	0	-
Total	21	2	9.5%	5	23.8%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Hyde County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, operating room technicians, paramedics, patient care technicians, pharmacist, pharmacist technicians, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Hyde County for dietitians (1), occupational therapists (1), occupational therapist assistants (1), physical therapists (1), physical therapist assistants (1), physicians (2), and speech pathologists (1).

The remaining part-time budgeted positions in Hyde County were certified nursing assistants (6), licensed practical nurses (1), physician assistants (1), registered nurses (3), and restorative aides (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### **Jackson**

Out of the two health care facilities surveyed in Jackson county, two returned their survey for a return rate of 100 percent. Table 33, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent

of budgeted vacancies was tied between certified nursing assistant and licensed practical nurse both with 33.3 percent; the position with the highest percent of turnovers was certified nursing assistant with 100 percent.

Table 33
Jackson County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	6	2	33.3%	6	100%
Licensed Practical Nurse	3	1	33.3%	1	33.3%
Physician Assistant	1	0	-	0	-
Registered Nurse	3	0	-	0	-
Restorative Aide	1	0	-	0	-
Total	15	3	20.0%	7	46.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Jackson County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist, pharmacist technicians, physical therapists, physical therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Jackson County for social workers (1).

The remaining part-time budgeted positions in Jackson County were certified nursing assistants (4), licensed practical nurses (2), physician assistants (1), and registered nurses (3). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Jerauld

Out of the four health care facilities surveyed in Jerauld County, three returned their survey for a return rate of 75 percent. Table 34, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies and turnovers was certified nursing assistant with 12.5 and 25 percent, respectively.

Table 34 **Jerauld County** Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	8	1	12.5%	2	25.0%
Licensed Practical Nurse	4	0	-	0	-
Physical Therapist	1	0	-	0	-
Registered Nurse	11	0	-	0	-
Registered Record Administrator	1	0	-	0	-
Restorative Aide	1	0	-	0	-
Social Worker	1	0	-	0	-
Ultrasound Technician	1	0	-	0	-
Total	29	1	3.4%	2	6.9%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Jerauld County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist, pharmacist technicians, physician therapist assistants, physicians, physic assistants, podiatrists, psychiatrists, psychologists, radiological technologists, respiratory therapists, speech pathologists, and surgical technicians.

There were only part-time budgeted positions in Jerauld County for MDS coordinators (1).

The remaining part-time budgeted positions in Jerauld County were certified nursing assistants (8), licensed practical nurses (1), registered nurses (5), and restorative aides (3). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Please do not use past publications to conduct trend analysis on nursing assistants.

One survey was thrown out due to combined data across five counties.

#### **Jones**

Out of the one health care facility surveyed in Jones County, one returned their survey for a return rate of 100 percent. Table 35, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 35
Jones County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nurse Practitioner	1	0	-	0	-
Registered Nurse	1	0	-	0	-
Total	2	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Jones County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nursing assistants, certified nurse midwives, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, licensed practical nurses, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists physical therapist assistants, physician assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

### **Kingsbury**

Out of the nine health care facilities surveyed in Kingsbury County, seven returned their survey for a return rate of 77.8 percent. Table 36, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of turnovers was certified dietary manager with 33.3 percent.

Table 36
Kingsbury County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
Certified Dietary Manager	3	0	-	1	33.3%
Certified Nursing Assistant*	29	0	-	2	6.9%
Licensed Practical Nurse	4	0	-	0	-
Medical Technologist	1	0	-	0	-
Physician	1	0	-	0	-
Physician Assistant	1	0	-	0	-
Registered Nurse	17	0	-	0	-
Restorative Aide	1	0	-	0	-
Social Worker	1	0	-	0	-
Total	60	0	-	3	5.0%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Kingsbury County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, nursing assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Kingsbury County for dietitians (2), health unit clerks (1), MDS coordinators (3), medical laboratory technicians (1), occupational therapists (3), occupational therapist assistants (1), physical therapists (4), physical therapist assistants (3), and speech pathologists (3).

The remaining part-time budgeted positions in Kingsbury County were certified nursing assistants (54), licensed practical nurses (3), medical technologists (1), physicians (1), registered nurses (18), restorative aides (4), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Please do not use past publications to conduct trend analysis on nursing assistants.

One survey was thrown out due to combined data across five counties.

# Lake

Out of the 10 health care facilities surveyed in Lake County, 10 returned their survey for a return rate of 100 percent. Table 37, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and

turnovers. The position with the highest percent of turnovers has a three-way tie among health unit clerk, restorative aide, and social worker all with 100 percent.

Table 37
Lake County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Registered Nurse Anesthetist	1	0	-	0	-
Certified Dietary Manager	2	0	-	1	50.0%
Certified Nursing Assistant*	45	0	-	29	64.4%
Dietitian	1	0	-	0	-
Health Unit Clerk	1	0	-	1	100%
Licensed Practical Nurse	11	0	-	2	18.2%
MDS Coordinator	2	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	6	0	-	0	-
Nursing Assistant*	27	0	-	2	7.4%
Occupational Therapist	2	0	-	1	50.0%
Occupational Therapist Assistant	1	0	-	0	-
Pharmacist	1	0	-	0	-
Physical Therapist	3	0	-	1	33.3%
Physical Therapist Assistant	1	0	-	0	-

Table 37
Lake County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	5	0	-	0	-
Physician Assistant	2	0	-	0	-
Registered Nurse	42	0	-	2	4.8%
Radiological Technologist	5	0	-	0	-
Respiratory Therapist	2	0	-	1	50.0%
Restorative Aide	2	0	-	2	100%
Social Worker	2	0	-	2	100%
Surgical Technician	1	0	-	0	-
Ultrasound Technician	1	0	-	0	-
Total	168	0	-	44	26.2%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Lake County for audiologists, case managers, CD counselors, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, nephrologists, operating room technicians, patient care technicians, pharmacist technicians, podiatrists, psychologists, and registered record administrators.

There were only part-time budgeted positions in Lake County for certified coding specialists (1), emergency medical technicians (4), medical assistants (1), paramedics (4), and speech pathologists (3).

The remaining part-time budgeted positions in Lake County were certified nursing assistants (32), dietitians (1), licensed practical nurses (6), medical laboratory technicians (1), nursing assistants (12), pharmacists (1), physician (1), physician assistants (1), registered nurses (21.5), respiratory therapists (3), and surgical technicians (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Lawrence

Out of the 18 health care facilities surveyed in Lawrence County, 13 returned their survey for a return rate of 72.2 percent. Table 38, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent

of budgeted vacancies was nursing assistant with 43.8 percent; while the position with the highest percent of turnovers had a three-way tie among dietitian, occupational therapist, and registered record administrator all with 100 percent.

Table 38
Lawrence County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
CD Counselor	3	0	-	0	-
Certified Registered Nurse Anesthetist	5	0	-	0	-
Certified Dietary Manager	3	0	-	2	66.7%
Certified Nursing Assistant*	91	0	-	27	29.7%
Certified Nurse Practitioner	2	0	-	0	-
Dietitian	1	0	-	1	100%
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	17	0	-	1	5.9%
MDS Coordinator	1	0	-	0	-
Medical Technologist	6	0	-	1	16.7%
Medical Laboratory Technician	5	1	20.0%	2	40.0%
Nursing Assistant*	16	7	43.8%	5	31.3%
Occupational Therapist	2	0	-	2	100%
Occupational Therapist Assistant	1	0	-	0	-
Paramedic	3	1	33.3%	1	33.3%
Patient Care Technician	6	0	-	0	-
Pharmacist	3	0	-	0	_
Pharmacist Technician	2	0	-	0	-

Table 38
Lawrence County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physical Therapist	8	0	-	2	25.0%
Physical Therapist Assistant	3	0	-	0	-
Physician	9	0	-	0	-
Physician Assistant	2	0	-	0	-
Registered Nurse	75	0	-	4	5.3%
Radiological Technologist	12	0	-	1	8.3%
Registered Record Administrator	1	0	-	1	100%
Respiratory Therapist	3	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	2	0	-	0	-
Speech Pathologist	3	0	-	0	_
Surgical Technician	4	0	-	1	25.0%
Total	293	9	3.1%	51	17.4%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Lawrence County for audiologists, case managers, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, operating room technicians, podiatrists, psychiatrists, and psychologists.

There were only part-time budgeted positions in Lawrence County for certified coding specialists (1) and ultrasound technicians (2).

The remaining part-time budgeted positions in Lawrence County were CD counselors (2), certified registered nurse anesthetists (2), certified nursing assistants (21), dietitians (3), licensed practical nurses (5), medical technologists (1), medical laboratory technicians (1), nursing assistants (11), occupational therapists (3), occupational therapist assistants (1), patient care technicians (2), pharmacists (1), physical therapists (5), physicians (1), radiological technologists (4), registered nurses (27), respiratory therapists (1), restorative aides (1), social workers (2), speech pathologists (2), and surgical technicians (3).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Lincoln

Out of the 11 health care facilities surveyed in Lincoln County, 11 returned their survey for a return rate of 100 percent. Table 39, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and vacancies and turnovers. The position with the highest percent of budgeted vacancies was certified nursing assistant with 2.6 percent; while the position with the highest percent of turnovers was registered nurse with 27.3 percent.

Table 39
Lincoln County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
CD Counselor	20	0	-	4	20.0%
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	38	1	2.6%	8	21.1%
Certified Nurse Practitioner	1	0	-	0	-
Dietitian	1	0	-	0	-
Emergency Medical Technician	1	0	-	0	-
Licensed Practical Nurse	6	0	-	1	16.7%
Nursing Assistant*	19	0	-	4	21.1%
Physical Therapist	1	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-

Table 39
Lincoln County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	4	0	-	0	-
Physician Assistant	2	0	-	0	-
Psychologist	1	0	-	0	-
Registered Nurse	22	0	-	6	27.3%
Respiratory Therapist	1	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	2	0	-	0	-
Total	125	1	0.8%	23	18.4%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Lincoln County for audiologists, case managers, certified registered nurse anesthetists, certified nurse midwives, chiropractors, clinical nurse specialists, health unit clerks, medical technologists, medical laboratory technicians, nephrologists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, podiatrists, radiological technologists, registered record administrators, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Lincoln County for certified coding specialists (1), MDS coordinators (2), medical assistants (1), occupational therapists (2), pharmacists (1), psychiatrists (2), and speech pathologists (1).

The remaining part-time budgeted positions in Lincoln County were CD counselors (3), certified nursing assistants (33), dietitians (3), licensed practical nurses (18), nursing assistants (7), physical therapists (4), physicians (3), registered nurses (15), respiratory therapists (1), and social workers (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

### Lyman

Out of the two health care facilities surveyed in Lyman County, two returned their survey for a return rate of 100 percent. Table 40, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of budgeted vacancies was medical assistant with 100 percent.

Table 40
Lyman County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Licensed Practical Nurse	1	0	-	0	-
Medical Assistant	1	1	100%	0	-
Physician Assistant	1	0	-	0	-
Total	3	1	33.3%	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Lyman County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nursing assistants, certified nurse midwives, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists technicians, physical therapists, physical therapist assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered nurses, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Lyman County for certified nurse practitioners (1) and physicians (1).

The remaining part-time budgeted positions in Lyman County were medical assistants (1).

### **McCook**

Out of the nine health care facilities surveyed in McCook County, seven returned their survey for a return rate of 77.8 percent. Table 41, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of turnovers was certified nursing assistant with 56.5 percent.

Table 41
McCook County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	23	0	-	13	56.5%
Licensed Practical Nurse	6	0	-	0	-
MDS Coordinator	1	0	-	0	-
Physician Assistant	1	0	-	0	-
Registered Nurse	12	0	-	3	25.0%
Restorative Aide	1	0	-	0	-
Social Worker	1	0	-	0	-
Total	47	0	-	16	34.0%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in McCook County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapist assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in McCook County for dietitians (2), occupational therapists (1), occupational therapist assistants (1), physical therapists (1), physicians (1), and speech pathologists (1).

The remaining part-time budgeted positions in McCook County were certified dietary managers (1), certified nursing assistants (19), MDS coordinators (2), registered nurses (5), restorative aides (1), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### **McPherson**

Out of the six health care facilities surveyed in McPherson County, six returned their survey for a return rate of 100 percent. Table 42, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was registered nurse with 21.4 percent; while the position with the highest percent of turnovers was nursing assistant with 16.7 percent.

Table 42
McPherson County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	15	0	-	2	13.3%
Licensed Practical Nurse	5	0	-	0	-
Medical Assistant	1	0	-	0	-
Nursing Assistant*	6	0	-	1	16.7%
Physical Therapist	1	0	-	0	-
Physician	1	0	-	0	-
Radiological Technologist	1	0	-	0	-
Registered Nurse	14	3	21.4%	2	14.3%
Restorative Aide	2	0	-	0	-
Total	47	3	6.4%	5	10.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year. Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in McPherson County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, medical technologists, medical laboratory technicians, nephrologists, occupational therapist assistants, paramedics, patient care technicians, pharmacist technicians, physical therapist assistants, physician assistants, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in McPherson County for MDS coordinators (1), occupational therapists (2), operating room technicians (2), pharmacists (1), and social workers (1).

The remaining part-time budgeted positions in McPherson County were certified nursing assistants (23), licensed practical nurses (4), nursing assistants (3), physical therapists (1), physicians (2), radiological technologists (1), registered nurses (16), and restorative aides (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

### Marshall

Out of the four health care facilities surveyed in Marshall County, four returned their survey for a return rate of 100 percent. Table 43, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was restorative aide with 100 percent; while the position with the highest percent of turnovers was certified nursing assistant with 20 percent.

Table 43
Marshall County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	25	1	4.0%	5	20.0%
Licensed Practical Nurse	2	0	-	0	-
MDS coordinator	1	0	-	0	-
Medical Laboratory Technician	3	0	-	0	-
Occupational Therapist Assistant	1	0	-	0	-
Physical Therapist	1	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-
Physician Assistant	1	0	-	0	-
Radiological Technologist	3	0	-	0	-
Registered Nurse	12	0	-	1	8.3%
Restorative Aide	1	1	100%	0	-
Social Worker	1	0	-	0	-
Total	55	2	3.6%	6	10.9%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Marshall County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical technologists, medical assistants, nephrologists, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physicians, podiatrists, psychologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Marshall County for dietitians (1), nursing assistants (3), occupational therapists (1), and speech pathologists (1). The remaining part-time budgeted positions in Marshall County were certified nursing assistants (6), licensed practical nurses (6), occupational therapist assistants (1), physical therapists (1), physical therapist assistants (1), and registered nurses (14).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Meade

Out of the 10 health care facilities surveyed in Meade County, 10 returned their survey for a return rate of 100 percent. Table 44, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was surgical technician with 100 percent; while the position with the highest percent of turnovers was certified nursing assistant with 52.9 percent.

Table 44
Meade County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	2	0	-	0	-
CD Counselor	1	0	-	0	-
Certified Registered Nurse Anesthetist	7	0	-	2	28.6%
Certified Coding Specialist	15	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	34	0	-	18	52.9%
Certified Nurse Practitioner	31	0	-	0	-
Clinical Nurse Specialist	2	0	-	0	-
Dietitian	8	0	-	0	-
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	57	0	-	1	1.8%
MDS Coordinator	2	0	-	0	-
Medical Technologists	15	0	-	0	-
Medical Assistant	41	0	-	0	-
Medical Laboratory Technician	11	0	-	0	-
Occupational Therapist	4	0	-	1	25.0%
Occupational Therapist Assistant	2	0	-	1	50.0%
Patient Care Technician	30	0	-	0	-
Pharmacist	17	0	-	0	-

Table 44 Meade County

Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Pharmacist Technician	13	0	-	0	-
Physical Therapist	11	0	-	0	-
Physical Therapist Assistant	2	0	-	0	-
Physician	49	0	-	0	-
Physician Assistant	16	0	-	0	-
Podiatrist	2	0	-	0	-
Psychiatrist	5	0	-	0	-
Psychologist	8	0	-	0	-
Radiological Technologist	15	0	-	1	6.7%
Registered Nurse	178	1	0.6%	0	-
Respiratory Therapist	10	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	17	0	-	0	-
Surgical Technician	1	1	100%	0	-
Ultrasound Technician	2	0	-	0	-
Total	613	2	0.3%	24	3.9%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Meade County for audiologists, case managers, certified nurse midwives, chiropractors, emergency medical technicians, nephrologists, operating room technicians, paramedics, and registered record administrators.

There were only part-time budgeted positions in Meade County for nursing assistants (6) and speech pathologists (2).

The remaining part-time budgeted positions in Meade County were CD counselors (1), certified nursing assistants (34), certified nurse practitioners (12), licensed practical nurses (8), medical assistants (1), medical laboratory technicians (2), occupational therapists (1), patient care technicians (1), pharmacists (3), physicians (4), physician assistants (1), psychiatrists (1), radiological technologists (5), registered nurses (28), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Mellette

Out of the three health care facilities surveyed in Mellette county, three returned their survey for a return rate of 100 percent. Table 45, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent

of budgeted vacancies was registered nurse with 14.3 percent; while the position with the highest percent of turnovers was tied between certified nursing assistant and social worker both with 100 percent.

Table 45
Mellette County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	0	-
Certified Nursing Assistant*	16	0	-	16	100%
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	3	0	-	2	66.7%
MDS Coordinator	1	0	-	0	_
Medical Assistant	1	0	-	0	-
Physician Assistant	2	0	-	0	-
Registered Nurse	7	1	14.3%	1	14.3%
Restorative Aide	1	0	-	0	-
Social Worker	1	0	-	1	100%
Total	34	1	2.9%	20	58.8%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Mellette County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical technologists, medical laboratory technicians, nephrologists, nursing assistants, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist, pharmacist technicians, physical therapist assistants, physicians, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Mellette County for dietitians (1) and physical therapists (1).

The remaining part-time budgeted positions in Mellette County were certified nursing assistants (7), restorative aides (1), and social workers (1).

<sup>\*</sup>Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Miner

Out of the five health care facilities surveyed in Miner County, three returned their survey for a return rate of 60 percent. Table 46, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 46
Miner County

# Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Registered Nurse	2	0	-	0	-
Total	2	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Miner County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, medical assistants, medical laboratory technicians, nephrologists, nursing assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physician assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, surgical technicians, and ultrasound technicians. There were only part-time budgeted positions in Miner County for certified nursing assistants (43), dietitians (3), licensed practical nurses (6), occupational therapists (1), occupational therapists assistants (1), physical therapists (1), physical therapists (1), physical therapists (1), social workers (1), and speech pathologists (1). The remaining part-time budgeted positions in Miner County were registered nurses (19).

One survey was thrown out due to combined data across five counties.

## Minnehaha

Out of the 133 health care facilities surveyed in Minnehaha County, 115 returned their survey for a return rate of 86.5 percent. Table 47, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was audiologist with 100 percent; while the position with the highest percent of turnovers was nursing assistant with 45.8 percent.

Table 47
Minnehaha County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	3	0	-	0	-
Audiologist	1	1	100%	0	-
CD Counselor	3	0	-	0	-
Certified Registered Nurse Anesthetist	76	2	2.6%	5	6.6%
Certified Coding Specialist	13	1	7.7%	1	7.7%
Certified Dietary Manager	12	1	8.3%	2	16.7%
Certified Nursing Assistant*	429	12	2.8%	168	39.2%
Certified Nurse Midwife	3	0	-	0	-
Certified Nurse Practitioner	74	8	10.8%	2	2.7%
Clinical Nurse Specialist	10	2	20.0%	0	-
Dietitian	18	0	-	0	-
Health Unit Clerk	4	0	-	1	25.0%
Licensed Practical Nurse	281	10	3.6%	41	14.6%
MDS Coordinator	14	0	-	5	35.7%
Medical Technologist	118	8	6.8%	10	8.5%
Medical Assistant	55	2	3.6%	0	-
Medical Laboratory Technician	74	8	10.8%	3	4.1%
Nursing Assistant*	153	7	4.6%	70	45.8%
Occupational Therapist	50	1	2.0%	3	6.0%
Occupational Therapist Assistant	5	0	-	0	-
Operating Room Technician	26	0	-	3	11.5%
Paramedic	8	0	-	0	-

Table 47 Minnehaha County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Patient Care Technician	138	4	2.9%	25	18.1%
Pharmacist	43	1	2.3%	1	2.3%
Pharmacist Technician	38	0	-	5	13.2%
Physical Therapist	73	4	5.5%	6	8.2%
Physical Therapist Assistant	8	0	-	3	37.5%
Physician	549.3	12	2.2%	36	6.6%
Physician Assistant	65	2	3.1%	4	6.2%
Psychologist	17	1	5.9%	0	-
Radiological Technologist	126	4	3.2%	12	9.5%
Registered Nurse	1880	36	1.9%	186.5	9.9%
Respiratory Therapist	76	0	-	0	-
Restorative Aide	27	0	-	2	7.4%
Social Worker	47	1	2.1%	7	14.9%
Speech Pathologist	24	3	12.5%	3	12.5%
Surgical Technician	96	0	-	5	5.2%
Ultrasound Technician	22	0	-	1	4.5%
Total	4659.3	131	2.8%	610.5	13.1%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Minnehaha County for case managers, chiropractors, emergency medical technicians, nephrologists, podiatrists, and registered record administrators.

The remaining part-time budgeted positions in Minnehaha County were accredited record technicians (1), audiologists (1), certified registered nurse anesthetists (14), certified coding specialists (2), certified nursing assistants (306), certified nurse midwives (1), certified nurse practitioners (18), clinical nurse specialists (5), dietitians (26), health unit clerks (1), licensed practical nurses (118), MDS coordinators (5), medical technologists (30), medical assistants (11), medical laboratory technicians (6), nursing assistants (169), occupational therapists (28), occupational therapist assistants (3), operating room technicians (10), paramedics (1), patient care technicians (111), pharmacists (9), pharmacist technicians (12), physical therapists (35), physical therapist assistants (18), physicians (26), physician assistants (12), psychologists (1), radiological technologists (47), registered nurses (879), respiratory therapists (40), restorative aides (4), social workers (26), speech pathologists (15), surgical technicians (23), and ultrasound technicians (16).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Vacancy numbers are as of January 31, 2006.

## Moody

Out of the nine health care facilities surveyed in Moody County, eight returned their survey for a return rate of 88.9 percent. Table 48, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was registered nurse with 18.2 percent; while the position with the highest percent of turnovers was certified nursing assistant with 29.6 percent.

Table 48
Moody County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	27	2	7.4%	8	29.6%
Licensed Practical Nurse	8	0	-	0	-
MDS Coordinator	1	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Assistant	1	0	-	0	-
Medical Laboratory Technician	3	0	-	0	-
Operating Room Technician	1	0	-	0	-

Table 48 Moody County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physical Therapist	1	0	-	0	-
Physician	2	0	-	0	-
Physician Assistant	1	0	-	0	-
Radiological Technologist	1	0	-	0	-
Registered Nurse	11	2	18.2%	1	9.1%
Total	62	4	6.5%	9	14.5%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Moody County for audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, nephrologists, nursing assistants, occupational therapist assistants, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Moody County for dietitians (4), occupational therapists (1), pharmacists (1), physical therapists assistants (1), restorative aides (2), social workers (1), and speech pathologists (1).

The remaining part-time budgeted positions in Moody County were certified nursing assistants (17), licensed practical nurses (2), operating room technicians (1), physical therapists (1), physicians (1), radiological technologists (1), and registered nurses (11).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Pennington**

Out of the 56 health care facilities surveyed in Pennington County, 54 returned their survey for a return rate of 96.4 percent. Table 49, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was respiratory therapist with 19.4 percent; while the highest percent of turnovers was health unit clerk with 100 percent.

Table 49
Pennington County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Audiologist	1	0	-	0	_
CD Counselor	2	0	-	1	50.0%
Certified Registered Nurse Anesthetist	27	4	14.8%	4	14.8%
Certified Coding Specialist	2	0	-	0	-
Certified Dietary Manager	7	0	-	0	-
Certified Nursing Assistant*	304	20	6.6%	205	67.4%
Certified Nurse Midwife	1	0	-	0	-
Certified Nurse Practitioner	24	0	-	4	16.7%
Clinical Nurse Specialist	1	0	-	0	-
Dietitian	6	1	16.7%	3	50.0%
Health Unit Clerk	2	0	-	2	100%
Licensed Practical Nurse	199	10	5.0%	47	23.6%
MDS Coordinator	7	0	-	2	28.6%
Medical Technologist	50	1	2.0%	4	8.0%
Medical Assistant	52	2	3.8%	12	23.1%
Medical Laboratory Technician	15	1	6.7%	2	13.3%
Nursing Assistant*	103	3	2.9%	51	49.5%
Occupational Therapist	18	0	-	3	16.7%
Occupational Therapist Assistant	2	0	-	0	_
Paramedic	5	0	-	3	60.0%
Patient Care Technician	41	0	-	7	17.1%

Table 49
Pennington County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Pharmacist	28	0	-	1	3.6%
Pharmacist Technician	28	0	-	5	17.9%
Physical Therapist	33	0	-	1	3.0%
Physical Therapist Assistant	3	0	-	0	-
Physician	95	3	3.2%	9	9.5%
Physician Assistant	25	3	12.0%	3	12.0%
Psychiatrist	3	0	-	0	-
Psychologist	3	0	-	0	-
Radiological Technologist	35	1	2.9%	2	5.7%
Registered Nurse	635	12	1.9%	61	9.6%
Registered Record Administrator	1	0	-	0	-
Respiratory Therapist	31	6	19.4%	6	19.4%
Restorative Aide	10	0	-	0	-
Social Worker	25	0	-	4	16.0%
Speech Pathologist	1	0	-	0	-
Surgical Technician	39	1	10.0%	7	17.9%
Ultrasound Technician	10	1	10.0%	2	20.0%
Total	1875	69	3.7%	451	24.1%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Pennington County for case managers, chiropractors, emergency medical technicians, nephrologists, operating room technicians, and podiatrists.

The remaining part-time budgeted positions in Pennington County were accredited record technicians (1), audiologists (2), CD counselors (1), certified registered nurse anesthetists (3), certified dietary managers (1), certified nursing assistants (166), certified nurse practitioners (13.3), dietitians (17), licensed practical nurses (66), medical technologists (16), medical assistants (8), medical laboratory technicians (5), nursing assistants (29.5), occupational therapists (17), occupational therapist assistants (6), paramedics (7), patient care technicians (47), pharmacists (7), pharmacist technicians (11), physical therapists (19.5), physical therapist assistants (3), physicians (8), physician assistants (8), psychiatrists (1), radiological technologists (6), registered nurses (489), respiratory therapists (12), restorative aides (7), social workers (6), speech pathologists (13), surgical technicians (4.8), and ultrasound technicians (3).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Vacancy numbers are as of January 31, 2006.

#### **Perkins**

Out of the five health care facilities surveyed in Perkins County, five returned their survey for a return rate of 100 percent. Table 50, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was radiological technologist with 100 percent; while the position with the highest percent of turnovers was health unit clerk with 100 percent.

Table 50
Perkins County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	24	7	29.2%	20	83.3%
Health Unit Clerk	1	0	-	1	100%
Licensed Practical Nurse	7	1	14.3%	5	71.4%
MDS Coordinator	1	0	-	0	-
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	1	0	-	0	-
Nursing Assistant*	3	0	-	2	66.7%
Physician Assistant	3	1	33.3%	1	33.3%
Radiological Technologist	1	1	100%	0	-
Registered Nurse	8	3	37.5%	3	37.5%
Restorative Aide	1	0	-	0	-
Social Worker	1	0	-	0	-
Total	54	13	24.1%	32	59.3%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Perkins County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapist assistants, physicians, podiatrists, psychologists, registered record administrators, respiratory therapists, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Perkins County for dietitians (1).

The remaining part-time budgeted positions in Perkins County were certified nursing assistants (5), health unit clerks (1), licensed practical nurses (6), medical laboratory technicians (1), nursing assistants (1), registered nurses (8), and restorative aides (1).

<sup>\*</sup>Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### **Potter**

Out of the six health care facilities surveyed in Potter County, six returned their survey for a return rate of 100 percent. Table 51, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 51
Potter County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	22	0	-	0	-
Certified Nurse Practitioner	1	0	-	0	-
Licensed Practical Nurse	3	0	-	0	-
Medical Technologist	2	0	-	0	-
Medical Laboratory Technician	2	0	-	0	-
Physical Therapist Assistant	1	0	-	0	-
Physician	2	0	-	0	-
Physician Assistant	3	0	-	0	-
Radiological Technologist	2	0	-	0	-
Registered Nurse	20	0	-	0	-
Total	60	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Potter County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, MDS coordinators, medical assistants, nephrologists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, podiatrists, psychiatrists, psychologists, registered record administrators, respiratory therapists, restorative aides, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Potter County for dietitians (2), nursing assistants (2), occupational therapists (3), pharmacists (2), pharmacist technicians (1), physical therapists (3), social workers (2), and speech pathologists (1).

The remaining part-time budgeted positions in Potter County were certified nursing assistants (8), certified nurse practitioners (1), licensed practical nurses (2), medical laboratory technicians (1), physicians (2), radiological technologists (2), and registered nurses (14).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### **Roberts**

Out of the 15 health care facilities surveyed in Roberts County, 10 returned their survey for a return rate of 66.7 percent. Table 52, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was certified nursing assistant with 6.5 percent; while the position with the highest percent of turnovers was certified dietary manager with 66.7 percent.

Table 52
Roberts County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
CD Counselor	3	0	-	0	-
Certified Dietary Manager	3	0	-	2	66.7%
Certified Nursing Assistant*	62	4	6.5%	17	27.4%
Health Unit Clerk	1	0	-	0	-
Licensed Practical Nurse	13	0	-	5	38.5%
MDS Coordinator	1	0	-	0	-
Physician	1	0	-	0	-
Physician Assistant	1	0	-	0	-
Registered Nurse	20	1	5.0%	7	35.0%
Restorative Aide	6	0	-	0	-
Social Worker	1	0	-	0	-
Total	112	5	4.5%	31	27.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Roberts County for accredited record technicians, audiologists, case managers, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, medical technicians, parametrical technicians, pharmacists, pharmacists, pharmacists, pharmacists, psychiatrists, psychologists, radiological technicians, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Roberts County for dietitians (4), occupational therapists (1), occupational therapist assistants (1), physical therapists (1), physical therapist assistants (1), and speech pathologists (1).

The remaining part-time budgeted positions in Roberts County were certified nursing assistants (72), licensed practical nurses (7), MDS coordinators (2), physicians (1), registered nurses (16), restorative aides (6), social workers (2).

<sup>\*</sup>Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Sanborn

Out of the two health care facilities surveyed in Sanborn County, one returned their survey for a return rate of 50 percent. Table 53, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was licensed practical nurse with 100 percent; while the position with the highest percent of turnovers was certified dietary manager with 100 percent.

Table 53
Sanborn County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	1	0	-	1	100%
Certified Nursing Assistant*	15	1	6.7%	0	-
Licensed Practical Nurse	1	1	100%	0	-
MDS Coordinator	1	0	-	0	-
Registered Nurse	3	0	-	0	-
Restorative Aide	1	0	-	0	-
Social Workers	1	0	-	0	-
Total	23	2	8.7%	1	4.3%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Sanborn County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, medical assistants, medical technologists, medical laboratory technicians, nephrologists, nursing assistants, occupational therapist, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapists, special technologists, registered record administrators, respiratory therapists, speech pathologists, surgical technicians, and ultrasound technicians.

The remaining part-time budgeted positions in Sanborn County were certified nursing assistants (10), licensed practical nurses (1), MDS coordinators (1), registered nurses (2), restorative aides (1), and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

Please do not use past publications to conduct trend analysis on nursing assistant.

One survey was thrown out due to combined data across five counties.

#### **Shannon**

Out of the five health care facilities surveyed in Shannon County, three returned their survey for a return rate of 60 percent. Table 54, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was licensed practical nurse with 100 percent; while the position with the highest percent of turnovers was registered nurse with 25 percent.

Table 54
Shannon County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nursing Assistant*	1	0	-	0	-
Licensed Practical Nurse	1	1	100%	0	-
Registered Nurse	4	1	25.0%	1	25.0%
Total	6	2	33.3%	1	16.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Shannon County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, MDS coordinators, medical assistants, medical technologists, medical laboratory technicians, nephrologists, nursing assistants, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapist assistants, physician assistants, podiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Shannon County for dietitians (1) and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# **Spink**

Out of the 10 health care facilities surveyed in Spink County, 10 returned their survey for a return rate of 100 percent. Table 55, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of

budgeted vacancies was tied between pharmacist and psychologist both with 100 percent; while the position with the highest percent of turnovers was MDS coordinator with 100 percent.

Table 55
Spink County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Case Manager	18	0	-	6	33.3%
Certified Dietary Manager	3	0	-	0	-
Certified Nursing Assistant*	34	5	14.7%	22	64.7%
Dietitian	1	0	-	0	-
Licensed Practical Nurse	8	2	25.0%	0	-
MDS Coordinator	2	0	-	2	100%
Medical Laboratory Technician	5	0	-	0	-
Nursing Assistant*	14	0	-	1	7.1%
Occupational Therapist	2	0	-	0	-
Occupational Therapist Assistant	1	0	-	0	-
Operating Room Technician	1	0	-	0	-
Pharmacist	1	1	100%	0	-
Pharmacist Technician	2	0	-	1	50.0%
Physical Therapist	3	0	-	0	-
Physical Therapist Assistant	3	0	-	0	-
Physician	9	4	44.4%	0	-
Physician Assistant	6	2	33.3%	0	-
Psychologist	1	1	100%	0	-

Table 55
Spink County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	2	0	-	0	-
Registered Nurse	45	3	6.7%	5	11.1%
Registered Record Administrator	1	0	-	0	-
Restorative Aide	2	0	-	0	-
Social Worker	1	0	-	0	-
Speech Pathologist	3	0	-	0	-
Total	168	18	10.7%	37	22.0%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Spink County for accredited record technicians, audiologists, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, health unit clerks, medical assistants, medical technologists, nephrologists, patient care technicians, podiatrists, psychiatrists, and respiratory therapists.

There were only part-time budgeted positions in Spink County for emergency medical technicians (10), paramedics (1), surgical technicians (1), and ultrasound technicians (1). The remaining part-time budgeted positions in Spink County were certified nursing assistants (29), dietitians (3), licensed practical nurses (9.6), nursing assistants (12), occupational therapists (1), physical therapists (3), physicians (1), physician assistants (1), radiological technologists (1), registered nurses (27), and restorative aides (2).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# **Stanley**

Out of the nine different types of health care facilities surveyed, none were located in Stanley County.

## **Sully**

Out of the two health care facilities surveyed in Sully County, one returned their survey for a return rate of 50 percent. Table 56, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 56
Sully County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nurse Practitioner	1	0	-	0	-
Registered Nurse	1	0	-	0	-
Total	2	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Sully County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified dietary managers, certified nursing assistants, certified nurse midwives, chiropractors, clinical nurse specialists, dietitians, emergency medical technicians, health unit clerks, licensed practical nurses, MDS coordinators, medical assistants, medical technologists, medical laboratory technicians, nephrologists, nursing assistants, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapists, physical therapist assistants, physician assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, restorative aides, social workers, speech pathologists, surgical technicians, and ultrasound technicians.

# **Todd**

Out of the three health care facilities surveyed in Todd County, three returned their survey for a return rate of 100 percent. Table 57, below, displays the number of budgeted positions,

budgeted vacancies, turnovers, and the percent of vacancies and turnovers.

Table 57
Todd County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Nurse Practitioner	5	0	-	0	-
Clinical Nurse Specialist	7	0	-	0	-
Licensed Practical Nurse	11	0	-	0	-
Medical Assistant	1	0	-	0	-
Medical Laboratory Technician	7	0	-	0	-
Nursing Assistant*	14	0	-	0	-
Operating Room Technician	3	0	-	0	-
Pharmacist	3	0	-	0	-
Pharmacist Technician	4	0	-	0	-
Physician Assistant	4	0	-	0	-
Psychologist	2	0	-	0	-

Table 57
Todd County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	7	0	-	0	-
Registered Nurse	43	0	-	0	-
Registered Record Administrator	1	0	-	0	-
Respiratory Therapist	1	0	-	0	-
Social Worker	2	0	-	0	-
Total	115	0	-	0	-

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Todd County for accredited record technicians, case managers, CD counselors, certified dietary managers, certified nursing assistants, certified nurse midwives, chiropractors, emergency medical technicians, health unit clerks, MDS coordinators, medical technologists, occupational therapists, occupational therapist assistants, paramedics, patient care technicians, physical therapist assistants, physicians, podiatrists, psychiatrists, restorative aides, speech pathologists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Todd County for audiologists (1), certified registered nurse anesthetists (2), certified coding specialists (1), dietitians (1), nephrologists (1), and physical therapists (1).

The remaining part-time budgeted positions in Todd County were medical laboratory technicians (2) and social workers (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Tripp

Out of the 10 health care facilities surveyed in Tripp County, eight returned their survey for a return rate of 80.0 percent. Table 58, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was certified nurse practitioner with 100 percent; while the position with the highest percent of turnovers was dietitian with 100 percent.

Table 58
Tripp County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	1	0	-	0	-
Certified Registered Nurse Anesthetist	2	0	-	0	-
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	65	4	6.2%	5	7.7%
Certified Nurse Practitioner	1	1	100%	0	-
Dietitian	1	0	-	1	100%
Licensed Practical Nurse	4	1	25.0%	0	-
MDS Coordinator	1	0	-	0	-
Medical Laboratory Technician	4	0	-	1	25.0%
Nursing Assistant*	12	0	-	11	91.7%
Pharmacist Technician	1	0	-	0	-
Physician	1	0	-	0	-

Table 58
Tripp County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Radiological Technologist	2	0	-	0	-
Registered Nurse	47	2	4.3%	5	10.6%
Respiratory Therapist	1	0	-	0	-
Social Worker	1	0	-	0	-
Surgical Technician	1	0	-	0	-
Total	147	8	5.4%	23	15.6%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Tripp County for audiologists, case managers, CD counselors, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical assistants, medical technologists, nephrologists, occupational therapist, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, physical therapist assistants, podiatrists, psychiatrists, psychologists, registered record administrators, restorative aides, speech pathologists, and ultrasound technicians.

There were only part-time budgeted positions in Tripp County for pharmacists (1) and physical therapists (1).

The remaining part-time budgeted positions in Tripp County were certified nursing assistants (21), dietitians (1), licensed practical nurses (2), nursing assistants (14), physicians (1), radiological technologists (1), registered nurses (13), respiratory therapists (1), and surgical technicians (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## **Turner**

Out of the 15 health care facilities surveyed in Turner County, 13 returned their survey for a return rate of 86.7 percent. Table 59, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The position with the highest percent of budgeted vacancies was physician with 16.7 percent; while the position with the highest percent of turnovers was nursing assistant with 100 percent.

Table 59
Turner County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Coding Specialist	1	0	-	0	-
Certified Dietary Manager	3	0	-	0	-
Certified Nursing Assistant*	75	0	-	24	32.0%
Licensed Practical Nurse	11	1	9.1%	2	18.2%
MDS Coordinator	2	0	-	1	50.0%
Medical Technologist	1	0	-	0	-
Medical Laboratory Technician	4	0	-	0	-
Nursing Assistant*	1	0	-	1	100%
Occupational Therapist	2	0	-	0	-
Physical Therapist	4	0	-	0	-
Physical Therapist Assistant	2	0	-	0	-
Physician	6	1	16.7%	0	-
Physician Assistant	4	0	-	0	-

Table 59
Turner County

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Registered Nurse	34	2	5.9%	4	11.8%
Restorative Aide	2	0	-	0	-
Social Worker	3	0	-	2	66.7%
Speech Pathologist	1	0	-	0	-
Total	156	4	2.6%	34	21.8%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Turner County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, medical assistants, nephrologists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacist technicians, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Turner County for dietitians (6), health unit clerks (2), and pharmacists (1).

The remaining part-time budgeted positions in Turner County were certified nursing assistants (76), licensed practical nurses (7), medical laboratory technicians (1), nursing assistants (9), occupational therapists (3), physical therapists (1), physical therapist assistants (4), physicians (6), registered nurses (22), restorative aides (1), social workers (2), and speech pathologists (3).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Union

Out of the 10 health care facilities surveyed in Union County, 10 returned their survey for a return rate of 100 percent. Table 60, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies

and turnovers. The percent with the highest percent of budgeted vacancies was physician with 66.7 percent; while the position with the highest percent of turnovers was certified nursing assistant with 76.2 percent.

Table 60
Union County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	21	9	42.9%	16	76.2%
Certified Nurse Practitioner	2	0	-	1	50.0%
Licensed Practical Nurse	8	2	25.0%	3	37.5%
Nursing Assistant*	3	0	-	0	-
Occupational Therapist Assistant	1	0	-	0	-
Physician	1.5	1	66.7%	0	-
Physician Assistant	3.5	0	-	1	28.6%
Registered Nurse	13	1	7.7%	1	7.7%
Total	55	13	25.5%	22	40.0%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Union County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical assistants, medical technologists, medical laboratory technicians, nephrologists, operating room technicians, paramedics, patient care technicians, pharmacist technicians, physical therapist assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, surgical technicians, and ultrasound technicians.

There were only part-time budgeted positions in Union County for dietitians (2), MDS coordinators (2), occupational therapists (1), physical therapists (2), restorative aides (2), social workers (1), and speech pathologists (1).

The remaining part-time budgeted positions in Union County were certified nursing assistants (22), nursing assistants (5), physician assistants (1), and registered nurses (11). \*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

#### Walworth

Out of the seven health care facilities surveyed in Walworth County, four returned their survey for a return rate of 57.1 percent. Table 61, below, displays the number of budgeted

positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. The position with the highest percent of turnovers was certified nursing assistant with 27.3 percent.

Table 61 **Walworth County** Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Certified Dietary Manager	2	0	-	0	-
Certified Nursing Assistant*	44	0	-	12	27.3%
Dietitian	1	0	-	0	-
Licensed Practical Nurse	8	0	-	0	-
MDS Coordinator	1	0	-	0	-
Nursing Assistant*	4	0	-	1	25.0%
Registered Nurse	12	0	-	1	8.3%
Restorative Aide	3	0	-	0	-
Total	75	0	-	14	18.7%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Walworth County for accredited record technicians, audiologists, case managers, CD counselors, certified registered nurse anesthetists, certified coding specialists, certified nurse midwives, certified nurse practitioners, chiropractors, clinical nurse specialists, emergency medical technicians, health unit clerks, medical technologists, medical assistants, medical laboratory technicians, nephrologists, occupational therapists, occupational therapist assistants, operating room technicians, paramedics, patient care technicians, pharmacists, pharmacist technicians, physical therapist assistants, physical assistants, podiatrists, psychiatrists, psychologists, radiological technologists, registered record administrators, respiratory therapists, speech pathologists, surgical technicians, and ultrasound technicians. There were only part-time budgeted positions in Walworth County for physicians (1) and social workers (1).

The remaining part-time budgeted positions in Walworth County were certified nursing assistants (35), dietitians (2), licensed practical nurses (4), MDS coordinators (2), nursing assistants (3), and registered nurses (6).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

## Yankton

Out of the 16 health care facilities surveyed in Yankton County, 15 returned their survey for a return rate of 93.8 percent. Table 62, below, displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of

vacancies and turnovers. The position with the highest percent of budgeted vacancies was physician assistant with 28.6 percent; while the position with the highest percent of turnovers was certified nursing assistant with 46.6 percent.

Table 62
Yankton County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Accredited Record Technician	3	0	-	0	-
Certified Registered Nurse Anesthetist	5	0	-	0	-
Certified Dietary Manager	4	0	-	0	-
Certified Nursing Assistant*	58	4	6.9%	27	46.6%
Certified Nurse Practitioner	1	0	-	0	-
Dietitian	5	0	-	0	-
Health Unit Clerk	3	0	-	0	-
Licensed Practical Nurse	49	0	-	0	-
MDS Coordinator	4	0	-	0	-
Medical Technologist	9	0	-	1	11.1%
Medical Assistant	5	0	-	0	-
Medical Laboratory Technician	12	0	-	1	8.3%
Nursing Assistant*	218	5	2.3%	39	17.9%
Occupational Therapist	11	0	-	0	-
Occupational Therapist Assistant	14	0	-	4	28.6%
Pharmacist	7	0	-	0	-
Pharmacist Technician	10	0	-	0	-
Physical Therapist	7	0	-	0	-
Physical Therapist Assistant	2	0	-	0	-

Table 62
Yankton County
Number of Full-Time Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnovers	Percent of Turnovers
Physician	43	0	-	0	-
Physician Assistant	7	2	28.6%	1	14.3%
Psychiatrist	6	0	-	0	-
Psychologist	5	1	20.0%	2	40.0%
Radiological Technologist	24	0	-	2	8.3%
Registered Nurse	326	19	5.8%	57	17.5%
Registered Record Administrator	2	0	-	0	-
Respiratory Therapist	7	0	-	0	-
Restorative Aide	197	5	2.5%	34	17.3%
Social Worker	31	0	-	4	12.9%
Speech Pathologist	1	0	-	0	-
Surgical Technician	7	0	-	0	-
Ultrasound Technician	1	0	-	0	-
Total	1084	36	3.3%	172	15.9%

Source: South Dakota Department of Health, Office of Data, Statistics, and Vital Records

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31, 2006.

For definitions of percent of vacancies and percent of turnovers, see Appendix A.

There were no full-time budgeted positions in Yankton County for audiologists, case managers, CD counselors, certified coding specialists, certified nurse midwives, chiropractors, clinical nurse specialists, emergency medical technicians, operating room technicians, paramedics, patient care technicians, and podiatrists.

There were only part-time budgeted positions in Yankton County for nephrologists (1).

The remaining part-time budgeted positions in Yankton County were certified nursing assistants (79), dietitians (4), licensed practical nurses (22), MDS coordinators (1), medical technologists (11), medical laboratory technicians (1), nursing assistants (67), occupational therapists (1), physical therapists (5), physical therapists assistants (2), physician assistants (7), psychiatrists (2), radiological technologists (4), registered nurses (140), respiratory therapists (5), restorative aides (36), social workers (4), speech pathologists (3), and surgical technicians (1).

\*Starting in 2005 certified nursing assistants were analyzed separately from nursing assistants.

# Ziebach

There was only one health care facility surveyed in Ziebach County and it was not returned.